

Group 1

Youth

Ideas and proposals for fighting unemployment

- Proposal for a statute/ formal recognition for voluntary work
- People working in private households (caring for children or older parents) should benefit from the welfare system/ retirement system.

Necessity of high employment density programs

- Example: Cleaning roads of Senegal: not with the help of vehicles, produced abroad, but by manual work with people working in the country thus generating job opportunities.
- First question: what value added by the local community for getting their members out of poverty.
- How can we maintain or create as much jobs as possible with higher man power. Inverse the dynamics of automatization/ rationalization.
- Not just maintaining human jobs, but increase human productivity with better conditions of work.

- Proposal of guaranteed Basic income. Basic Idea: find flexible solutions for the link between income and labour.
- Idea of minimum and maximum salary. The rest of a high income goes into the community.
- Ideas of Combi-income for low income jobs: People earn a little income and receive additional support by the state.
- Issue of flexibility: From full time employment to flexible employment not only from the view of the enterprise but also as benefit for the individual.
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- Labour – work – action. “Action” as a more comprehensive notion for valuing all different kinds of work.

Group 2

Deprived areas
in transition

Sensitive issues

- Dynamics of a black hole: when unemployment becomes prevalent, it shapes the whole area;
- Relationship between formal and informal economies
- External image, representation built by medias. The area is perceived as unemployable. Jobs go to outsiders.
- Gap between the logic of global market (followed by big companies and the state, infrastructures, medias) and the local logic. Duality of unemployment.
- Unemployed people are not represented, hence cannot take part to dialogues.
- A culture of (unemployment/no-work)passivity grows. The exclusion is internalized by people, who cease fighting against their own exclusion.
- Relationship between unemployment and ethnicity. Segregation, racism. Age, gender also play a role. Competition between migrants and poor natives made harsher by the absence of perspectives for the latter.

Local responses and practices

- Foster companies cooperations to hire local people.
- Local social workers promote local initiatives and businesses.
- Help a local cluster to benefit from local resources.
- The engagement of public servants (and also people from the Church, who do not seek for power and yet are part of the territory) with people in forming and implementing policies. The Christian network can help creating a more inclusive vision. Similarly, social workers living among the local population are more able to advocate for it
- Credit unions (Ireland), micro-credits, cooperatives ...
- Role of middle companies in articulating the local population with big companies, under the condition that it develops initiatives.
- Articulation between the formal and the informal networks.

Best global policies

- Be careful with the curse of natural resource: the State should be strong enough to use the resulting money for the internal development of the country (Norway).
- Reduce the contradiction between tax reductions providing incentives for firms and the need for getting local tax-revenues. Threats by companies to pull out ...
Response at the EU level.
- Subsidies should help new initiatives, not prevent them.
- The state should not solely focus on incentives that foster internationally competing firms, but also on the articulation between those firms and smaller ones.

Group 3

Roma /
Travellers